

United States Army Values



Loyalty

Duty

Respect

Selfless-Service

Honor

Integrity

Personal Courage

Backbone of the Drug and Alcohol Program

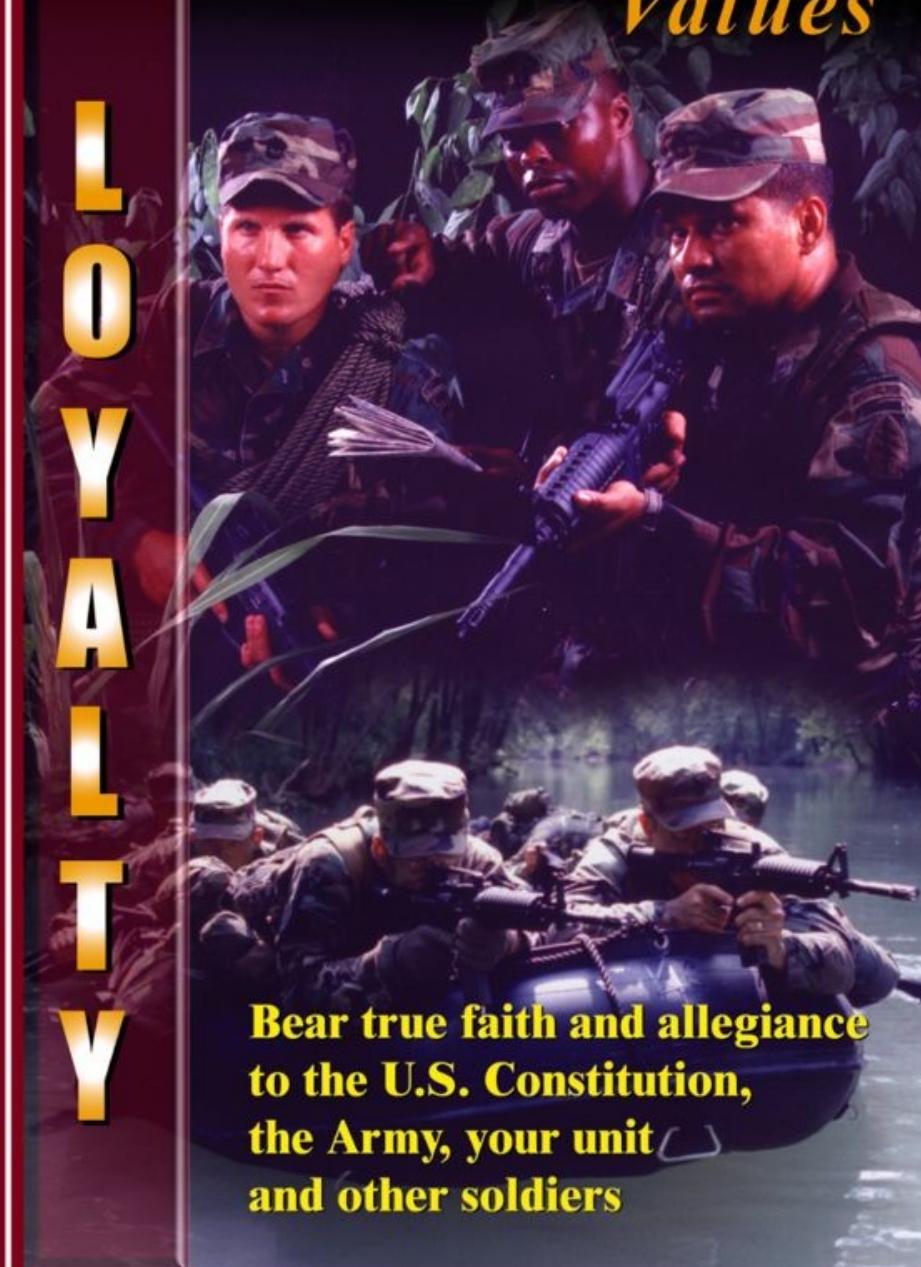
- As a UPL you are the backbone and leader of the Substance Abuse Program within your unit
- You must set the example and be drug free
- You must be technically and tactically proficient at unit urinalysis and providing drug and alcohol training
- You are the Subject Matter Expert (SME) and must assist the commander with the Substance Abuse Program

Drug Free Fighting Force

- As a UPL you show your loyalty to your unit and the Army by:
 - Educating the Soldiers within your command on drugs and alcohol
 - Deterring drug abuse by ensuring the commander conducts regular "Smart" unit urinalysis
 - Detecting drug abusers by performing legally sound urinalysis testing with proper chains of custody
- This ensures you have drug free Soldiers to perform required missions
- Your pledge should be to ensure that no Soldier within your unit causes personal injury to themselves or others because of drug or alcohol abuse.

Army
Values

L
O
Y
A
L
T
Y



Bear true faith and allegiance to the U.S. Constitution, the Army, your unit and other soldiers

D U T Y



Fulfill your obligations

Army
Values

Your Duty as a UPL

- **Conduct unit urinalysis IAW AR 600-85 and the Commanders Guide and UPL Handbook**
- **Ensure observers perform their duties correctly and professionally**
- **Assist the commander in fulfilling his/her duties and responsibilities in regard to the Substance Abuse Program**

Treat Other Soldiers Like You Would Like to Be Treated

- Treat all Soldiers with respect and dignity
- Ensure observers treat donors with maximum respect and as much privacy as is allowed
- Keep personal information about medications, medical conditions, Soldiers in rehab, and positive results obtained between you and the commander

R
E
S
P
E
C
T



Selfless

S
E
R
V
I
C
E

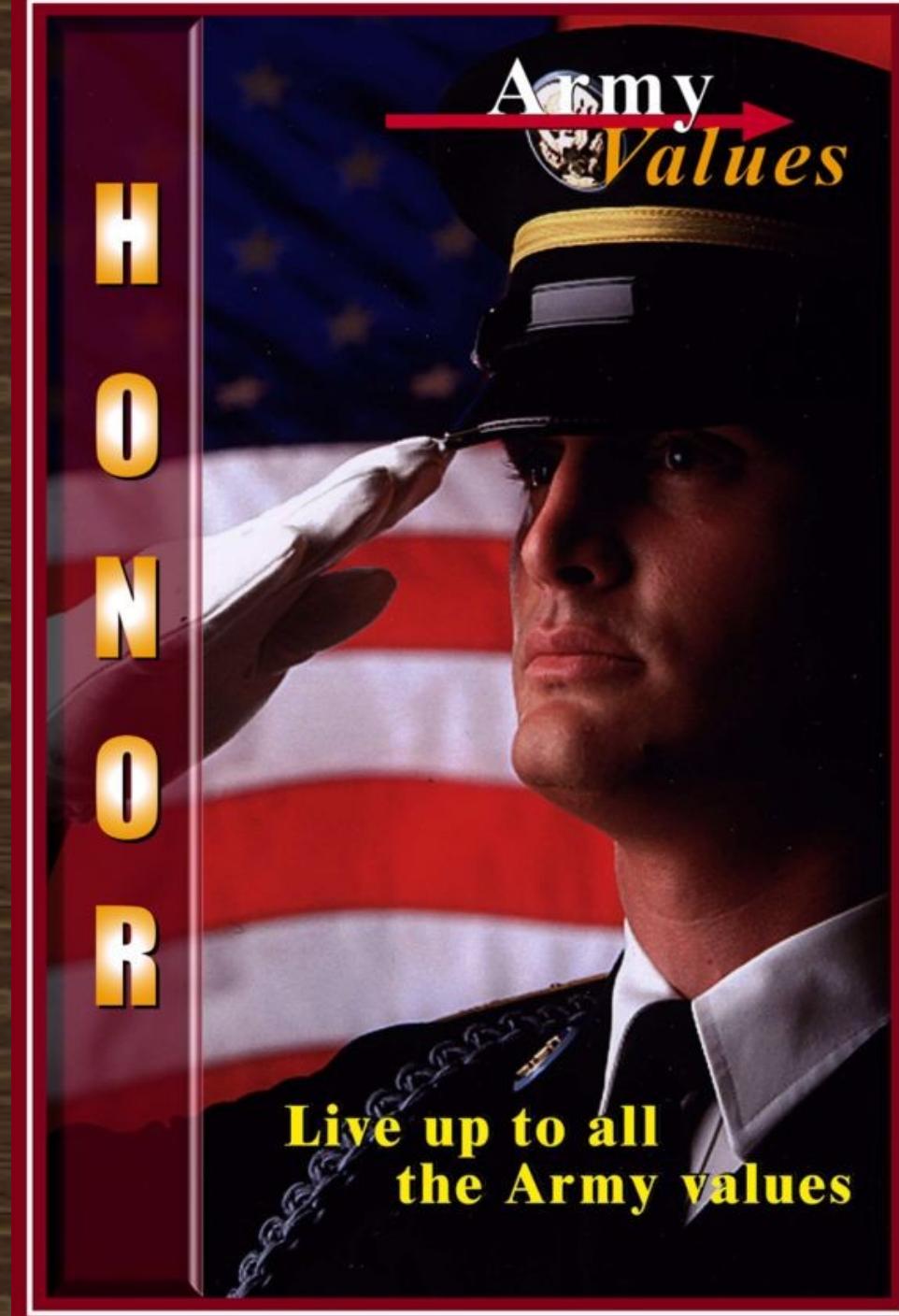


Selfless Service to a Drug Free Army

- Take the time to learn what you can about drugs and alcohol, so you can educate your unit and truly be a subject matter expert for the commander.
- Complete unit urinalysis IAW regulations, handbooks, and SOPs despite the time it takes away from other duties.
- The Selfless Service you provide could save countless lives

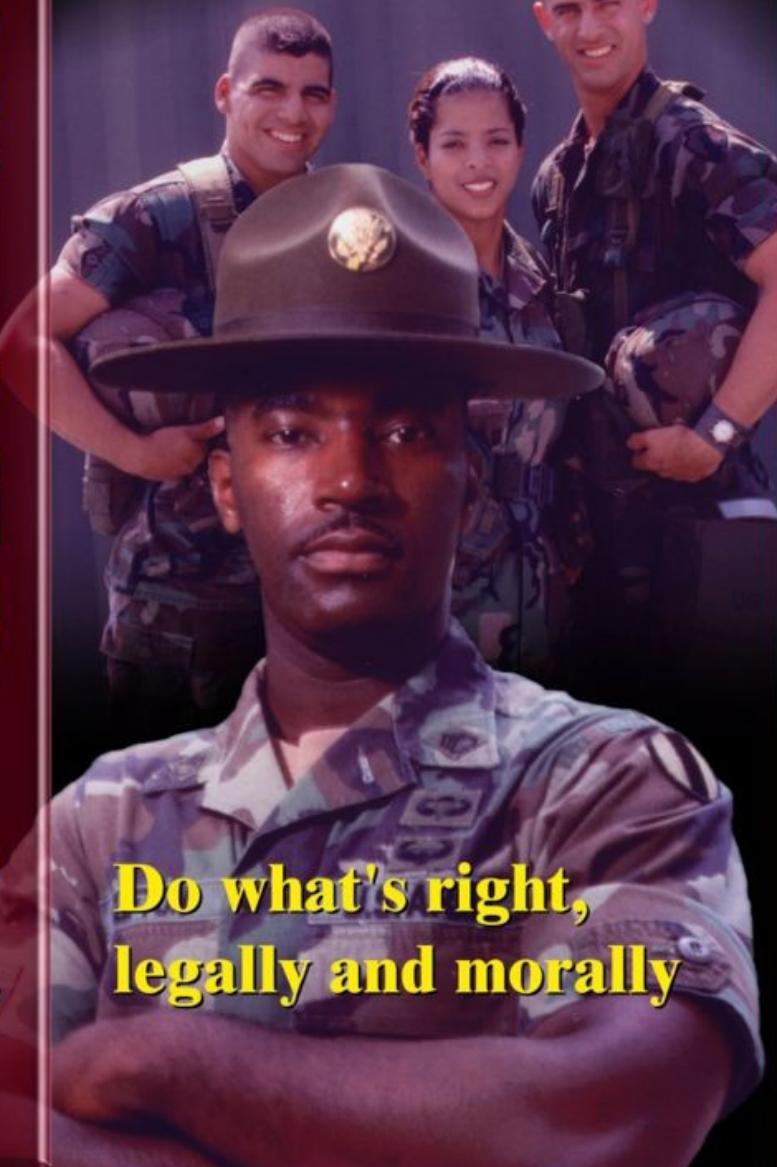
Honor Your Freedom

- Honor America, the Army, your unit, and your fellow Soldiers by helping to make our Army drug free
- Educate your unit and help others make honorable decisions not to use drugs or abuse alcohol
- Demonstrate honorable behavior on and off duty and set the example for others to follow in regard to alcohol use and drug abuse



**I
N
T
E
G
R
I
T
Y**

**Army
Values**



**Do what's right,
legally and morally**

Make the Right Choices

- **Make the right decisions about drug and alcohol:**
 - Don't use drugs
 - Don't drink and drive
 - Report users so they can get help
- **Ensure all Soldiers within the unit are treated equally when providing a specimen**

Do the Right Thing

- Do the right thing despite possible repercussions from others
- Have the personal courage to:
 - Say no to drugs and/or alcohol
 - Report other Soldiers who are abusing drugs or alcohol
 - Inform the chain of command of problems or concerns about the Substance Abuse Program
 - Ensure the collection standards are applied equally regardless of rank or position

